

Policy 7.01 Plan and Progress Report
 Timeframe: July 1, 2019 through June 30, 2020
 Updated: 3/12/2019

ESA Division: Division of Child Support (DCS)

Region: 2
FO: Seattle

Tribe(s): Snoqualmie

RAIO(s):

Note: 9/14/2018

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status update for the Fiscal Year Starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Prepare and disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served, and other relevant data.	<p>Statistical information is shared with the Snoqualmie Tribe at each meeting and upon request.</p> <p>Seattle DCS is available to meet at the request of the Snoqualmie Tribe. Time and place to be determined at the convenience of the Snoqualmie Tribe.</p>	<p>Statistics will be available to Snoqualmie Tribe's representatives upon request.</p>	<p>State: Wesley Sales (206) 341-7175 saleswd@ds.hs.wa.gov</p> <p>Tribe: Carlee Gorman (425)628-1439 Carlee@snoqualmietribe.us</p> <p>Target Date: Review each quarterly meeting</p>	<p>DCS continues to provide updated case statistics at Snoqualmie's request.</p> <p>Statistics provided on a separate handout.</p> <p>Last 7.01 meeting between the parties to this plan was held 9/14/2018</p>

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(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff & Target Date	(5) Status update for the Fiscal Year starting last July 1
2) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	<p>Recruitment brochures will be made available upon request.</p> <p>Emails about job openings for different State employment opportunities are sent to Aimee Gone with Office of Indian Policy for distribution.</p>	Facilitate Tribal member employment within the State government.	<p>State: Wesley Sales (206) 341-7175 saleswd@ds.hs.wa.gov</p> <p>Tribe: Carlee Gorman (425)628-1439 Carlee@snoqualmietrib.e.us</p> <p>Target Date: Review Annually</p>	<p>Seattle Division of Child Support sends Office of Indian Policy Manager Aimee Gone job postings via email for Region 2 distribution to the Tribal community. Hired employees self-disclose if they are Native.</p> <p>DCS Tribal Relations Team also forwards emails regarding Tribal/State job postings to Division of Child Support's primary Snoqualmie contact, Marilee Mai. For higher level positions at Seattle Division of Child Support, efforts are made to involve Tribal partners in the hiring process by inviting Tribal representatives to participate in the hiring panel.</p>

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3) Negotiate and implement local Tribal-State agreements, protocols, contracts, or similar processes.	DCS and the Snoqualmie Tribe will work together to develop formal and informal agreements, with the help of existing materials, when the need is identified by one of the parties.	Continued cooperation providing child support services for Tribal members and employees.	<p>State: Wesley Sales (206) 341-7175 saleswd@ds.hs.wa.gov</p> <p>Tribe: Carlee Gorman (425)628-1439 Carlee@snoqualmietrib.e.us</p> <p>Target Date: Review Annually</p>	Although no formal or informal agreements are in place with the Snoqualmie Tribe, Snoqualmie does accept payroll garnishment requests from Division of Child Support for the Tribe and its enterprises. There are currently no issues with wage withholding, if there are any problems Division of Child Support will contact Erin Boyken, Snoqualmie Casino payroll, or Adrian Sheldon with Tribal HR.

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4) Maintain consistent contact with Snoqualmie Social Services staff to ensure shared clients' child support needs are being met.	Seattle's Tribal Liaison is available to attend Snoqualmie Resource Fairs to develop contact with Snoqualmie Tribe's social service network.	Seattle's Tribal Liaison is a resource for case aids helping shared customers resolve issues related to child support.	<p>State: Wesley Sales (206) 341-7175 saleswd@ds.hs.wa.gov</p> <p>Tribe: Carlee Gorman (425)628-1439 Carlee@snoqualmietrib.e.us</p> <p>Target Date: Review Annually</p>	Snoqualmie Social Services may contact Wes directly for all child support related issues. Disclosure authorization from a party involved may be required.

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(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff & Target Date	(5) Status update for the Fiscal Year starting last July 1
5) Provide identified needed training to DCS staff on major principles of Federal Indian Law	Training: <ul style="list-style-type: none"> • 7.01 • Government to Government • Centennial Accord • Other training as necessary for DCS staff • Encourage attendance at Tribal events and celebrations. 	Gain understanding of the history driving the activities and interactions of the Tribes and State Gain understanding of the tribes Respective history and cultures	State: Wesley Sales (206) 341-7175 saleswd@ds.hs.wa.gov Tribe: Carlee Gorman (425)628-1439 Carlee@snoqualmietrib.e.us Target Date: Review Annually	Monthly 7.01 training is provided by OIP Regional Manager – announced via Learning Management System, and by e-mail from Region & Tribes. Request for attendance/volunteers for tribal community events will be shared via e-mail among DCS staff.
Completed Items (Date: Action completed) 1/4/2018: Introduced Ethan as the back-up Tribal Liaison in training and Christine Servin as the new Seattle Field Office District Manager 4/14/2017: Introduced new Tribal Liaison Wesley Sales 3/13/2014: Introduced Tribal Liaison Todd Minott 4/30/2012: Introduced District Manager Sylvia Flores				