

Policy 7.01 Plan and Progress Report
Timeframe: July 1, 2019 through June 30, 2020

Updated: 3/12/2019

ESA Division: Division of Child Support (DCS)

Region:2
FO: Seattle

Tribe(s): Muckleshoot Indian Tribe

RAIO(s):

Note:

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP)

Implementation Plan				Progress Report
(1) Goals Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year starting Last July 1 <i>List in reverse chronological order (most recent on top).</i>
1) Efforts continue to be made to coordinate with the Muckleshoot Tribe in accordance with Admin Policy 7.01			State: Wesley Sales (206) 341-7175 Tribe:	DCS/OIP contacts the Muckleshoot Tribe to schedule joint 7.01 meetings with the Community Services Division and the Division of Child Support. There were no meetings held with the Muckleshoot Tribe in 2018/2019.

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2) Gathering Data	<p>DCS tracks data on the number of visitors, modification and conference board requests received at the Muckleshoot Resource Center.</p> <p>Differentiate Muckleshoot visitors from other visitors at the Muckleshoot Resource Center in regards to child support.</p> <p>DCS will continue tracking data regarding write-offs, Statute of Limitations loss and modification/hearing requests effective 4/24/2013. This data is recorded on separate appendixes.</p>	Progress Report	<p>State: Wesley Sales (206) 341- 7175</p> <p>Tribe:</p> <p>Target Date:</p> <p>Review Annually</p>	Information to be provided on a separate spreadsheet/infographic.

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3) Coordinate with various levels of Muckleshoot Tribal government and Social Services to provide Child Support Assistance where services intersect.	<p>Build process for “case staffings”</p> <ul style="list-style-type: none"> Tribal member and Social Worker meet with DCS <p>OR</p> <ul style="list-style-type: none"> Social Worker meets with DCS after getting a signed release from tribal member to discuss case <p>Assist tribal members in locating necessary resources and completing paperwork.</p> <p>Continue to provide options for adjusting child support debt that did not previously consider variations of wages for tribal members.</p> <p>Tribal Liaison will investigate available training and instructional opportunities with court and family law resources.</p>	<p>Improved understanding of child support case issues</p> <p>Resolution of individual case issues</p> <p>Increased customer participation in establishing and modifying their support orders.</p> <p>Increased support distributed to custodial parents to improve the quality of life for their children.</p>	<p>State: Wesley Sales (206) 341-7175</p> <p>Tribe:</p>	<p>An informal process with the Muckleshoot Social Workers is ongoing. Seattle Division of Child Support Liaison Wesley Sales will maintain a relationship with and continue to communicate with Muckleshoot Child and Family Services staff and Muckleshoot Adult Work Training Program case managers as needed about customer needs. Written disclosure authorization is necessary before case specific information can be shared.</p> <p>Wesley is available to assist with a more formal arrangement at the request of the Muckleshoot Tribe.</p> <p>In June 2013, Seattle Division of Child Support increased outreach visits to the Muckleshoot Resource Center from the 3rd Wednesday of each month to the 1st and 3rd Wednesdays of each month.</p> <p>Letters with administrative hearing information are mailed to parent’s last known address. Letters provide the name of the DCS attorney setting up the hearing and the attorney’s direct telephone number.</p> <p>Wesley is available to provide Administrative Hearing reminder calls to all members upon request. Telephone numbers are essential for reminder calls.</p> <p>Continue to coordinate with the Muckleshoot Tribe in the event they are able to set up a Tribal TANF program.</p>

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4) Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	Send job postings to the Muckleshoot Indian Tribe to be distributed as needed.	Facilitate Tribal member employment within the State government.	State: Wesley Sales (206) 341-7175 Georgia Payne (360) 664-5033 Sandi Cheek (360) 664-5025 Tribe:	The liaison will bring recruiting materials for local hiring to the Muckleshoot Resource Center while doing outreach. Seattle Division of Child Support sends OIP manager Aimee Gone job postings for Region 2 distribution to the Tribal community. DCS Tribal Relations Team also forwards emails regarding Tribal/State job postings to Division of Child Support's primary Muckleshoot contact. Hired employees self-disclose if they are Native.
5) Income Withholding Notices for Paying Parents employed by the Muckleshoot Indian Tribe and its enterprises	Income Withholding Notices are sent directly to the Muckleshoot Tribe, Muckleshoot Bingo and Muckleshoot Casino	Improved collections on Muckleshoot Tribal cases	State: Wesley Sales (206) 341-7175 Tribe:	The Muckleshoot Indian Tribe and the Division of Child Support have a longstanding informal agreement that Income Withholding Notices are honored by the Muckleshoot Indian Tribe and its enterprises.

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6) Obtaining Muckleshoot Tribal Court orders directly from Muckleshoot Tribal Court	Inform the Muckleshoot Indian Tribe of the benefits of directly providing to DCS Muckleshoot Tribal Court orders that affect paternity and/or child support	Improved relations between DCS and Muckleshoot Tribal Court to the benefit of Muckleshoot members	State: Wesley Sales (206) 341-7175 Tribe:	In May 2014, the previous tribal liaison discussed obtaining court orders affecting paternity and/or child support directly from Muckleshoot Tribal Court with Bobbie Jo Norton, Muckleshoot Court Administrator. Bobbie Jo advised that it is currently the responsibility of the parties to a court action to provide DCS with the resulting order and that there are no provisions in Muckleshoot Tribal code to allow sharing Muckleshoot Tribal Court Orders with the State of Washington. The tribal liaison shared with Bobbie Jo that even if Muckleshoot is not able to provide orders to DCS that if Muckleshoot were to provide paternity orders to Washington State Department of Health that the Department of Health may be able to update a child's birth certificate to include the child's father at no cost to the parties; this would allow the child to receive many types of dependent benefits from the state and/or federal government. As of June 2014, Bobbie Jo advised she had not received any indication from the Muckleshoot Tribe that the Tribe is considering changing the current process.
7) Introduce New Tribal Staff	Introduce new staff	Wesley Sales replaced Todd Minott as Tribal Liaison on June 1 st 2017.	State: Wesley Sales (206) 341-7175 Tribe:	Wesley Sales Tribal Liaison Region 2 South Troy Russell Support Enforcement Officer 4 Supervisor Team 5 (Tribal Team) Seattle Field Office Christine Servin District Manager Division of Child Support Region 2 South

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Completed Items (Date: Action completed)

2009: Support Enforcement Management System (SEMS) onsite at Muckleshoot Resource Center

2010: Find relief for Tribal Members who are subject to high fees while using DCS services through US Bank Card.

2012: Introduced Sylvia Flores as the new District Manager of Seattle DCS, and Christopher Tabor as the new Tribal Liaison Back-up

2013: Paternity interviewing is now available at Muckleshoot Resource Center in combination with outreach. In June 2013, Seattle Division of Child Support conducted Child Support 101 training with the Muckleshoot Fatherhood program per a request from the April 2013 7.01 meeting.